

ARROWHEAD DAY CAMP J.C. EMPLOYMENT POLICY

1. AGE--To be a J.C. it is necessary to be 16 years of age or completed our CIT (Counselor in Training) program
2. COMMITMENT --Able to attend Arrowhead during entire camp season
3. PRIORITY LIST FOR HIRING -
 - A. Former J.C.'s who have performed their jobs satisfactorily
 - B. Boys and girls graduating from our CIT program
 - C. Prospective J.C.'s who are new to the camp and have siblings attending as campers
 - D. Prospective J.C.'s with no siblings attending camp
- 4.-- 2022 Salary Schedule- * Junior Bunk J.C.'s- year 1-\$400/ year 2- \$500/ year 3- \$600
Int & Sr Bunk J.C.'s year 1-\$350/ year 2-\$450 / year 3- \$550
Specialist J.C.--\$600.00

2021-2022 DATES TO REMEMBER:

1. December 1, 2021 - Letter will be mailed to all individuals who are invited to be an Arrowhead J.C. for the coming camp summer.
2. December 15, 2021 - Last date to acknowledge the invitation to be a J.C. by mailing the application to address indicated.
3. End of April 2022 - Letter to NEW J.C.'s with directions to and time of the **Mandatory New J.C. Orientation Meeting** on Saturday, May 7, 2022
4. Sat., May 7, 2022 - **Mandatory Orientation Meeting** at camp for all NEW J.C.'s.
5. June 2022 - Letter will be mailed to ALL 2022 J.C.'s. This letter will include your tentative assignment for the summer.
6. June 2022- If choosing Arrowhead's transportation policy you will be contacted concerning pick up time.
7. Tentative camp dates are Monday, June 20, 2022 to Friday, August 12, 2022. To accept an Arrowhead J.C. position we request for you to attend for the **entire 8 week program**.
8. All J.C.'s need to obtain work permit from their school district. New J.C.'s can bring a copy of the card with them to the May 7, 2022 orientation meeting.

These will be the only communications you will receive. If you find that at any time your plans have changed, and you will not be able to be at Arrowhead in 2022, please contact us as soon as possible.