

## **ARROWHEAD DAY CAMP J.C. EMPLOYMENT POLICY**

1. AGE--To be a J.C. it is necessary to be 16 years of age or completed our CIT (Counselor in Training) program
2. COMMITMENT –Able to attend Arrowhead during entire camp season
3. PRIORITY LIST FOR HIRING -
  - A. Former J.C.'s who have performed their jobs satisfactorily
  - B. Boys and girls graduating from our CIT program
  - C. Prospective J.C.'s who are new to the camp and have siblings attending as campers
  - D. Prospective J.C.'s with no siblings attending camp
- 4.-- 2018 Salary Schedule- \* Junior Bunk J.C.'s- year 1-\$400/ year 2- \$500/ year 3- \$600  
Int & Sr Bunk J.C.'s year 1-\$350/ year 2-\$450 / year 3- \$550  
Specialist J.C.--\$600.00

### **2017-2018 DATES TO REMEMBER:**

1. December 1, 2017 - Letter will be mailed to all individuals who are invited to be an Arrowhead J.C. for the coming camp summer.
2. December 15, 2017 - Last date to acknowledge the invitation to be a J.C. by mailing the application to address indicated.
3. End of April 2018 - Letter to NEW J.C.'s with directions to and time of the **Mandatory New J.C. Orientation Meeting** on Saturday, May 12, 2018
4. Sat., May 12, 2018 - **Mandatory Orientation Meeting** at camp for all NEW J.C.'s.
5. June 2018 - Letter will be mailed to ALL 2018 J.C.'s. This letter will include your tentative assignment for the summer.
6. June 2018- If choosing Arrowhead's transportation policy you will be contacted concerning pick up time.
7. Tentative camp dates are Monday, June 25, 2018 to Friday, August 17, 2018. To accept an Arrowhead J.C. position it is necessary to attend for the **entire 8 week program**.
8. All J.C.'s need to obtain working papers from their school district. New J.C.'s can bring the application with them to the May 13, 2018 orientation meeting. Returning J.C.'s should send the application to the address below with a stamped self-addressed envelope.

These will be the only communications you will receive. If you find that at any time your plans have changed, and you will not be able to be at Arrowhead in 2018, please contact us as soon as possible.